THE BODY SHOP AT HOME"

LONDON GETAWAY - JUNE 2022

Qualification Period: October 1st, 2021-March 31st, 2022



WHO CAN PLAY: ALL CONSULTANTS

We are excited to bring your our NEW LONDON INCENTIVE.

London is pure magic and that's why it's one of the world's most visited cities. From history and culture to fine food and exceedingly good times London has everything. London's vibrant culture is this melting pot of cultures, nationalities, and languages – which makes London so attractive to travelers worldwide.

We will be visiting during June 2022!

What's included:

- 6 days/5 night (Dates TBC)
- Flight
- · Amazing itinerary visiting many of the iconic sights itinerary coming soon
- Plus recognition, celebration and fun!

THE BODY SHOP CONFIDENTIAL - THE BODY SHOP

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We hope you are super excited about our London Getaway! We have multiple ways for you to qualify...keep reading to discover the best for you...set your goal and make that plan!

| Track 1-Sales Available to: ALL CONSULTANTS | No title requirements (open to all ranks) No sponsoring requirements Reach \$45,000 Central Team Volume of which \$25,000 must be Personal Volume Central team volume may be achieved through personal volume alone |
|---|--|
| Track 2-Title Consistency Available to: ALL CONSULTANTS | Achieve \$10,000 Personal Volume during the period Achieve \$45,000 Central Team Volume during the period Personally sponsor 4 Consultants who achieve level 2 BEP, during the period Maintain September Paid As Silver+ Title 4 out of 6 months (Min Silver) May begin period at any title Must rank up to Silver by December 31st 2021 |
| Track 3-Title Growth Available to: SILVER LEADERS & ABOVE | Achieve \$10,000 Personal Volume during the period Achieve \$45,000 Central Team Volume during the period Personally sponsor 4 Consultants who achieve level 2 BEP, during the qualification period Advance 2 ranks (personal) in the period May be new or requalified rank Start qualification period as minimum Silver recognized rank |

CONFIDENTIAL – THE BODY SHOP INTERNATIONAL LIMITED 2020

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| Track 4- Mentoring Available to: RUBY GROUP LEADERS AND ABOVE | Achieve \$10,000 Personal Volume during the period Achieve \$45,000 Central Team Volume during the period Personally sponsor 4 Consultants who achieve level 2 BEP, during the period Ruby Group Leaders and Above title during period Have minimum 2 1st generation Leaders qualify for the trip in track 1, 2 or 3 |
|---|---|
| Bonus track-Sapphire Vice President Available to: ALL CONSULTANTS | Any consultant who is paid at Sapphire Vice President or above for 2 or more months during the qualification period earns their place for our London Getaway with a plus one (a guest)! May begin qualification period at any title, must end qualification period at Ruby Group Leader or above. |



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Incentive Reward Terms & Conditions

1. This promotion is open to all Consultants.

 Support Office will notify everyone who has achieved by email asking for confirmation of whether they will be attending the London Getaway. Deadline dates to be issued by The Body Shop At HomeTM.
 The London Getaway is subject to availability and safety of Consultants. The Support Office reserves the right to change any element of this trip without notice or penalty and award a substitute trip/experience of similar value. The trip is non-transferable. No cash alternative.

4. Consultants can only qualify in one of the tracks.

5. Places are strictly non-refundable and non-transferable.

6. Consultants must at all times represent the company in a positive light and refrain from activity which would bring disrepute to themselves, another Independent Consultant or The Body Shop, whether legal or otherwise on the trip as this may result in you either being required to return to your home or your account terminated on return.

7. The Body Shop reserves the right to cancel, postpone or adjust the reward at any time in the interest of Consultant safety and travel requirements which may include the offering of a virtual experience or other prize.

8. Consultants must be in good standing with an active account in the month of travel.

9. Winners must have a current passport by the end of the qualification period

10. Winners are responsible to ensure they are aware of the conditions of entry to Iceland and are eligible for the appropriate visa/s or meet the entry conditions. You are responsible to ensure you can gain a visa by the close of the qualification period. Should you qualify and register you participation and later are declined a visa, you may be liable for booking costs and cancellations incurred. Winners must provide their own comprehensive travel insurance and present these details to The Body Shop At Home[™] when requested.

11. The prize(s) can only be redeemed on the dates indicated and is not transferable or redeemable for cash.

12. The prize cannot be extended i.e. you cannot increase the length of time you are on the London Getaway.

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13. Winners must provide their own spending money and are responsible for paying for their own meals/activities when not provided by the company.

14. Accommodation is provided on a twin share basis and your sharing partner is at the discretion of The Body Shop At Home™.

15. All travel will be return economy fares from the main airport hub to their listed home address.16. Attendees must make smart choices about the activities that they undertake while on the London Getaway, ensuring that the activities are safe and are booked using reputable tourist groups.

17. We also remind Consultants of The Body Shop's commitment to fight for a fairer and more beautiful world. Consultants must not partake in activities at the destination that directly or indirectly affect any of The Body Shop's purpose.

18. An opt-out option due to COVID-19 will be available. Details will be released closer to the event date.

19. The Body Shop At Home™ Consultants are not eligible to participate as a guest in the bonus track.

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The Body Shop At Home™ will not be liable to the winner and will not accept responsibility for:

- Any cancellation by the winner for whatever reason or failure by the winner to take the prize(s).
- Any cancellation, postponement or unavailability of prize(s) beyond the control of The Body Shop At Home™.
- The death, illness or injury of the winner or loss of or damage to property in the course of the prizes being taken or travel to and from the prizes being taken.
- Any necessary medical, hospital, dental and repatriation expenses incurred.
- Any necessary additional accommodation, meal and travelling expenses incurred after departure, that are over and above what the company had originally agreed to pay, in the event that you are required to return to your home in US/or extend stay due to hospitalization or any other reason.